

The Women's Empowerment Circle—Who We Are

The Women's Empowerment Circle (WEC) aids employees, management and HR in making our company a place where women know they belong, are seen as equals, and reach new heights. We also aim to be a resource that women can use to power through their own unique challenges, and capture that next career goal. WEC is also a public advocate for women's achievements throughout our ecosphere.

What we do:

Our 2020 toolset includes:

Inspiration and learning

- **Women Talk:** Peer and expert speaker/Q&A series

Peer support

- **Informal Brown Bags:** Local small groups for peer coaching and discussion
- **Zoom Social Hours:** An early pandemic response offering a space for employees worldwide to virtually connect, converse, and relax--and special peer support sessions for parents

Workshops and seminars

- Sponsorship and mentorship
- Belonging

Advocacy

- **#GoWomen Social Media Program:** Highlights valuable work of women in the Automation Anywhere ecosphere
- **Feedback and Suggestions:** Post-event surveys and brainstorming ideas for work changes during COVID

How and why to join

Any self-identified woman at this company is considered a member of WEC, and receives invitations to all our sponsored activities. Members can also join ongoing worldwide conversations on both the Global Women's Empowerment Circle [MS Team](#) and locally on their site Channel. We encourage each woman here to participate, get inspired, learn—and also “pay it forward” to others who stand with her or come after her.

What our members say

Anonymous survey feedback shows WEC members feel valued, empowered and that they belong here:

"I feel inspired to take more risk."

"WEC builds our perspective on the corporate world...all the insight and good-to-do is very helpful."

"Good to see others in our company around the world experiencing the same challenges."

"What I've learned: Every challenge can have many solutions. Remain calm, seek help and use your strength."